

130th Annual Meeting
of
THE
HEADS AND PRINCIPALS
ASSOCIATION



The Fabric of Democracy

February 8, 9 and 10, 2023
Washington Duke Inn
Durham, North Carolina

WEDNESDAY, FEBRUARY 8

- 3:00-5:30 p.m. REGISTRATION
Duke University Room
- 5:30-6:00 NEW MEMBER WELCOME/ORIENTATION
Duke University Room
- 6:00-7:00 RECEPTION – *President's Gallery*
- 7:00 DINNER – *President's Ballroom I*
Invocation: *Doreen Kelly*
- 8:30 WELCOME & INTRODUCTION OF INDUCTEES
Kerry Brennan, President
- SELF-INTRODUCTIONS, NEW MEMBERS
- CHARGE TO NEW MEMBERS
Kendra O'Donnell

THURSDAY, FEBRUARY 9

- 6:30-8:15 a.m. BREAKFAST - *Vista Restaurant*
- MORNING PROGRAM - *Ambassador Ballroom*
- 8:30-9:30 Session 1: *Peniel Joseph, Founding Director, LBJ School
Center for the Study of Race and Democracy*
- 9:30-9:50 Announcements and BREAK
- 9:50-10:50 Session 2: *David Schanzer, Director, Triangle Center
on Terrorism and Homeland Security*
- 11:00-12:15 Breakout Groups
- 12:15 p.m. LUNCHEON – *Vista Restaurant*

1:30-3:00 Optional Breakout Groups:
Politics and Policy: How Does Your School Respond?

4:20 and 4:45 Buses to Goodson Chapel

5:00-6:15 MEMORIAL SERVICE – Goodson Chapel
 Celebrant: *Darryl Ford*

7:00 DINNER - *President's Ballroom I*
 Invocation: *Byron Hulsey*

RETIREMENT CELEBRATION
for Arch Montgomery

FRIDAY, FEBRUARY 10

6:30-8:15 a.m. BREAKFAST – *Vista Restaurant*

MORNING PROGRAM - *Ambassador Ballroom*

8:30-9:30 Session 3: *Randall Kennedy, Professor, Harvard
 Law School*

9:30-10:00 BREAK

10:00-11:00 Session 4: *Betsy Griffith, Historian and Author*

11:00-11:40 BUSINESS MEETING
 Chair: *Kerry Brennan, President*

- Treasurer's Report
Kathleen C. Giles
- Nominating Committee Report
Kerry P. Brennan and the Head Voices
- Executive Secretary's Report and Introduction
of New Executive Secretary
Archibald R. Montgomery IV
- President's Valedictory
Kerry P. Brennan

12:00 p.m. CLOSING LUNCHEON

2023 Speakers

Peniel Joseph holds a joint professorship appointment at the LBJ School of Public Affairs and the History Department in the College of Liberal Arts at The University of Texas at Austin. He is also the founding director of the LBJ School's Center for the Study of Race and Democracy (CSRD). His career focus has been on "Black Power Studies," encompassing interdisciplinary fields such as Africana studies, law and society, women's and ethnic studies, and political science. He earned a B.A. from SUNY at Stony Brook and a Ph.D. from Temple University.

In addition to being a frequent commentator on issues of race, democracy and civil rights, Dr. Joseph is the author of a number of books including The Sword and the Shield: The Revolutionary Lives of Malcolm X and Martin Luther King Jr., Waiting 'Til the Midnight Hour: A Narrative History of Black Power in America and Dark Days, Bright Nights: From Black Power to Barack Obama, Stokely: A Life, and newest book, The Third Reconstruction: America's Struggle for Racial Justice in the Twenty-First Century.

David Schanzer is a professor at the Duke Sanford School of Public Policy University and director of the Triangle Center on Terrorism and Homeland Security. He teaches, conducts research and engages in public dialogue on counterterrorism strategy, counterterrorism law and homeland security. Schanzer is the lead author of two National Institute of Justice studies. He has served a member of the Countering Violent Extremism Leadership Forum and has been a Research Fellow for the National Intelligence Council.

Prior to his academic appointments, Schanzer was the Democratic staff director for the House of Representatives Committee on Homeland Security from 2003 to 2005. He has served in numerous advisory positions in the legislative and executive branches. Schanzer received an A.B. cum laude in government from Harvard College and a J.D. from Harvard Law School, where he served as an editor of the Harvard Law Review.

Randall Kennedy is Michael R. Klein Professor at Harvard Law School where he teaches courses on contracts, criminal law, and the regulation of race relations. He attended Princeton University, Oxford University, and Yale Law School. He served as a law clerk for Judge J. Skelly Wright of the United States Court of Appeals and for Justice Thurgood Marshall of the United States Supreme Court. Mr. Kennedy is a member of the bar of the District of Columbia and the Supreme Court of the United States. He is also a member of the American Law Institute, the American Academy of Arts and Sciences, and the American Philosophical Association, and a Trustee Emeritus of Princeton University.

Mr. Kennedy's books include Race, Crime, and the Law, For Discrimination: Race, Affirmative Action, and the Law, The Persistence of the Color Line: Racial Politics and the Obama Presidency, Sellout: The Politics of Racial Betrayal, Interracial Intimacies: Sex, Marriage, Identity, and Adoption, and Nigger: The Strange Career of a Troublesome Word. His latest book is Say It Loud! On Race, Law, History and Culture.

Elisabeth (Betsy) Griffith is an academic, activist, and expert on American women's history. She is the author of In Her Own Right, a biography of suffragist Elizabeth Cady Stanton, which was the basis of Ken Burns' documentary on Stanton and Anthony, *Not For Ourselves Alone*. Betsy's new book, Formidable: American Women and the Fight for Equality, 1920-2020, is a "multiracial, inclusive timeline of the struggles and triumphs of both Black and white women."

A graduate of Wellesley College with a doctorate from American University, Betsy has been teaching women's history for forty years and served as Headmistress of the Madeira School, a girls' school in McLean, Virginia, for 22 years. She marched for women's rights in the 1970s with the National Women's Political Caucus, before she led the Women's Campaign Fund, a forerunner of Emily's List. A member of the Society of American Historians and Veteran Feminists of America, she has been a Kennedy Fellow at Harvard and a Klingenstein Fellow at Columbia.

Class of 2023

William Baylis, Principal, Reynoldsburg High School, Ohio

Will Baylis is completing his second year as Principal of Reynoldsburg City Schools in Ohio. Will first served as Principal of Euclid City Schools and then spent 12 years as Principal of Oberlin High School, during which time he led the school in its transformation to an International Baccalaureate World School and also mentored 22 first-year principals through the Ohio Association of Secondary School Administrators. While at Oberlin, Will was nominated for and elected to membership in the Heads and Principals Association. In 2018 he stepped away from both principalship and HPA to become Director of Curriculum and Instruction for Oberlin before joining Reynoldsburg. With this return to a role as Principal, Will is delighted to be invited to rejoin HPA. Will earned his B.A. and M. A. from John Carroll University and his Administrative Certification and Superintendent Licensure from Ashland University. He is the current Vice President of Ohio ASCD, a Legislative Committee member of the Ohio Association of Secondary School Administrators, and a Board member of Oberlin Community Services.

Henry Fairfax, Head of School, Concord Academy, Massachusetts

Henry Fairfax is in his first year as Head of Concord Academy in Massachusetts after four years as the founding Head of School at Revolution School in Pennsylvania. Henry began his career in education at McDonogh School as Foundations Program Director, Middle Grades Partnership Program Director and Upper School English teacher. He spent nearly a decade at The Haverford School in various roles including Assistant Director of Admissions, Director of Admissions and head basketball coach, and later became Vice President of Enrollment Management and Institutional Advancement at Girard College. Henry holds a B.S. from Drexel University and an MS.Ed. from the University of Pennsylvania. He sits on the Board of Directors of Girard College and The Philadelphia School. He has co-chaired the NAIS People of Color Conference and has been a University Mentor for the University of Pennsylvania's Graduate School of Education Leadership Program since 2012.

Christos Kolovos, Head of School, Boston University Academy,
Massachusetts

For the past three years **Christos Kolovos** has served as Head of Boston University Academy, an independent day school embedded within Boston University. After earning his B.A. from Harvard College and a J.D. from Harvard Law School, Chris spent a year as a law clerk for the U.S. First Circuit Court of Appeals in Rhode Island. He joined Belmont Hill School in 2004, where he taught World Issues, International Affairs and U.S. History, directed theater productions, coached soccer and debate, and later became History Department Chair and Director of Global Education. He went on to serve as Associate Head of School at Greens Farms Academy for seven years before his move to BUA. Chris has been a Board member at Fraser Woods Montessori School and Stamford Academy and has presented at the NAIS People of Color Conference, the International Boys' Schools Coalition Conference and the Carney Sandoe Hiring Forum.

Julianne Puente, Head of School, Albuquerque Academy,
New Mexico

Julianne Puente is in her third year as Head of Albuquerque Academy. A graduate of Hackley School, Julianne spent the first 14 years of her career at her alma mater in a number of positions including College Counseling Associate, Assistant Director of Admissions, Eighth Grade Dean, history teacher, softball, soccer and basketball coach, and Director of Middle School Student Life. In 2009 Julianne moved to Jordan to spend 11 years helping build King's Academy from the ground up as Deputy Headmaster and Dean of Students, before returning to the U.S. to lead Albuquerque Academy. She holds a B.S. from Cornell University and an M.A. from Columbia University. Julianne is a Trustee of School Year Abroad, serves on the Standards Committee of the Independent Schools Association of the Southwest, and is an accomplished athlete and professional-caliber musician.

EXECUTIVE COMMITTEE

Kerry P. Brennan, President

Caren Walker Gregory, Vice President

Chip Dumais, Secretary

Kathleen C. Giles, Treasurer

Aime Claire Roche (2023), Committee Member

Matthew Keegan (2024), Committee Member

Temba Maqubela (2025), Committee Member

Archibald R. Montgomery IV, Executive Secretary

Erinne Markwas, Executive Assistant